



# EXTENDED LEADERSHIP WINTER ACADEMY

25 NOVEMBER – 06 DECEMBER 2019

This two weeks on-campus module (6 ECTS) is an elective course of the online programme **Master of Leadership in Development Finance (MA)** but can be taken also by external students and participants.

**Target group:** Post-experience Master students, post-graduates, and MBA students with relevant work experience (advanced level), professionals from the development setting.

**Learning objectives:** The aim of this module is to familiarise students with the main theoretical and applied themes in leadership and change management. Using literature and case studies as background material, students have the chance to work in-depth on a topic and gain profound expertise in the field of leadership and change management.

PART 1: REGULAR WINTER ACADEMY		PART 2: EXTENSION WEEK (HALF-DAY CLASSES)	
DAY 1	BE A LEADER – WALK THE TALK	DAY 6	CONTINGENCY THEORIES OF LEADERSHIP
DAY 2	CREATE VALUE: NEGOTIATION TACTICS	DAY 7	PARTICIPATORY LEADERSHIP AND DELEGATION
DAY 3	FOUNDATIONS OF LEADERSHIP, BUILDING WINNING TEAMS: LEADERSHIP IN TEAMS AND DECISION GROUPS	DAY 8	LEADING CHANGE
DAY 4	LEADING WINNING TEAMS: CHARISMATIC AND TRANSFORMATIONAL LEADERSHIP	DAY 9	STRATEGIC LEADERSHIP
DAY 5	EXERCISE INTEGRITY: MORAL AND AUTHENTIC LEADERSHIP	DAY 10	REVISION



