

ZACHARIAS SAUTNER

CONTACT INFORMATION

Frankfurt School of Finance & Management
Sonnemannstraße 9-11
60314 Frankfurt am Main
Germany

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Email: z.sautner@fs.de
Date of birth: 17.01.1979
Nationality: German

APPOINTMENTS

Mar 2014–today **Frankfurt School of Finance & Management**, Germany
Professor of Finance
Department Head, Finance Department (2015-today)

July 2006–Feb 2014 **University of Amsterdam**, Amsterdam Business School, The Netherlands
Associate Professor of Finance (with tenure) (2011-2014)
Assistant Professor of Finance (2006-2011)

Tinbergen Institute, The Netherlands
Research Fellow (2012-2014)

Oct 2005–June 2006 **Oxford University**, Saïd Business School, United Kingdom
Research Fellow in Finance

EDUCATION

Oct 2002–Sep 2005 **University of Mannheim**, Germany
Ph.D. in Finance (summa cum laude)
Dissertation: “Employee Stock Option Programs: Individual Behavior and Corporate Governance”, Supervisor: Professor Martin Weber

Oct 2001–Sep 2002 **University of York**, United Kingdom
M.Sc. in Economics and Finance (with distinction)

Sep 1998–Oct 2001 **University of Cooperative Education Stuttgart**, Germany
B.A. (Hons.) in Banking and Finance (with distinction)

RESEARCH INTERESTS

Corporate Finance: Corporate Governance, Executive Compensation, M&A, Internal Capital Markets, Financial Distress

WORKING PAPERS

The Importance of Climate Risk for Institutional Investors (with Philipp Krüger and Laura Starks)
In-principle acceptance of RFS Climate Finance registered report, completion of the paper in progress

Managerial Short-Termism and Investment: Evidence from Accelerated Option Vesting (with Tomislav Ladika)
Winner of the Best Paper Award MIT Asia Conference in Accounting 2014, EFA 2014 PAPER

Lawyer Expertise and Contract Design—Evidence from M&A Negotiations (with Christel Karsten and Ulrike Malmendier)
NBER OE 2014 PAPER, EFA 2014 PAPER
Winner of the Best Paper Award FMA Europe Venice 2015

Short-Term Institutions, Analyst Recommendations, and Mispricing (with Martijn Cremers and Ankur Pareek)
AFA 2015 PAPER, SFS Cavalcade 2013 PAPER, EFA 2013 PAPER

Short-Term Investors, Long-Term Investments, and Firm Value (with Martijn Cremers and Ankur Pareek)
EFA 2016 PAPER, AFA 2018 PAPER

ESG Shareholder Engagement and Downside Risk (with Andreas Hoepner, Ioannis Oikonomou, Laura T. Starks, and Xiaoyan Zhou)
AFA 2018 PAPER

Limited Attention to Detail: How Analysts' Valuations Change Following Mandatory Option Expensing (with Henrik Cronqvist and Tomislav Ladika)

Corporate Governance and Internal Capital Markets (with Belen Villalonga)
AFA 2011 PAPER, EFA 2010 PAPER

PUBLICATIONS

The Retention Effects of Unvested Equity: Evidence from Accelerated Option Vesting, Review of Financial Studies, forthcoming (with T. Jochem and T. Ladika)

Indirect Costs of Financial Distress and Bankruptcy Law: Evidence from Trade Credit and Sales, Review of Finance, forthcoming (with V. Vladimirov)

Contracting between Firms: Empirical Evidence, Review of Economics and Statistics, forthcoming (with R. Iyer)

Cross-Border Mergers and Acquisitions: The Role of Private Equity Firms, Strategic Management Journal 38, 2017, 1688-1700 (with M. Humphery-Jenner and J. Suchard)

Behind the Scenes: The Corporate Governance Preferences of Institutional Investors, The Journal of Finance 71, 2016, 2905-2932 (with J. McCahery and L. T. Starks)

Opening the Black Box: Internal Capital Markets and Managerial Power, The Journal of Finance 68, 2013, 1577-1631 (with M. Glaser and F. Lopez-de-Silanes)

Did SOX Section 404 Make Firms Less Opaque? Evidence from Cross-Listed Firms, Contemporary Accounting Research 30, 2013, 1133-1165 (with S. Arping)

Internal Capital Markets and Corporate Politics in a Banking Group, Review of Financial Studies 24, 2011, 358-401 (with M. Cremers and R. Huang)

Out-of-Court Restructuring versus Formal Bankruptcy in a Non-Interventionist Bankruptcy Setting, Review of Finance 14, 2010, 623-668 (with P. Jostarndt)

Corporate Governance and Leverage: Evidence from a Natural Experiment, Finance Research Letters 7, 2010, 127-134 (with S. Arping)

Winner of the Finance Research Letters Ross Best Paper Award 2010

How Do Managers Behave in Stock Option Plans? Clinical Evidence from Exercise and Survey Data, Journal of Financial Research 32, 2009, 123-155 (with M. Weber)

Winner of the Journal of Financial Research Outstanding Article Award 2009

Financial Distress, Corporate Control, and Management Turnover, Journal of Banking and Finance 32, 2008, 2188-2204 (with P. Jostarndt)

Others:

Institutional Investor Preferences and Executive Compensation, 2012, Research Handbook on Executive Pay, edited by J. Hill and R. Thomas, Edward Elgar Publishing Ltd (with J. McCahery)

How to Attract Institutional Investors?, Banking Review, 2011, August Issue (in Dutch)

Corporate Governance and the Design of Stock Option Contracts, Die Betriebswirtschaft 4, 2011, 331-354 (with M. Weber)

Market Timing und Finanzierungsentscheidungen: Unterscheidet sich Europa von den USA? Kredit und Kapital 2, 2009 (with J. Spranger) (in German)

Cross-Border Mergers Among Stock Exchange Operators, Fiducie, 2007, February Issue

How much do stock option plans cost? Evidence from Euro Stoxx 50 companies, ZEW Stock Option Watch, 2006 (with J. Engelbergs)

Employee Stock Option Programs: Individual Behavior and Corporate Governance, Monograph, 2005

Was kosten Aktienoptionsprogramme? Alternative Bewertungsansätze und Kosteneffekte bei Euro Stoxx 50-Unternehmen, Zeitschrift für Betriebswirtschaft 9, 2006, 903-930 (with J. Engelbergs) (in German)

Ausübungsverhalten von Mitarbeitern in Aktienoptionsprogrammen: Relevanz personen- und firmenspezifischer Determinanten, Betriebs-Berater, 2005, Issue 50/2005 (with M. Weber) (in German)

Rational or Irrational Behaviour: How Employees Exercise Stock Options?, ZEW Stock Option Watch, 2005, 1-2 (with M. Weber)

AWARDS, HONOURS, AND PROFESSIONAL SERVICE

Research Awards

- Best Paper Award *Financial Management Association European Meetings* 2015
- Best Paper Award *MIT Asia Conference in Accounting* 2014
- Ross Best Paper Award *Finance Research Letters* 2010
- Outstanding Article Award *Journal of Financial Research* 2009

Teaching Awards

- Best Lecturer Award 2011, Duisenberg School of Finance
- Van der Schroeff Award 2010, Best Lecturer Faculty of Economics and Business, University of Amsterdam
- Nominated for Lecturer of the Year Award 2010, University of Amsterdam

Editorships

- Associate Editor, *Financial Management* (2016-today)

Honours

- Key-Note Speaker, Principles for Responsible Investment (PRI) Conference Montreal September 2014
- Panel Member at Erasmus Management Lecture on Regulation of Executive Compensation 2013
- Selected Participant 4Nations Cup 2012 (www.4nations.org)
 - “The candidates in the tournament are the most promising young (time since PhD<10 years) scholars in financial economics affiliated with universities domiciled in the participating nations.”
- Session Chair EFA 2011, EFA 2014
- Marie Curie RTN Scholarship from the European Commission
- Ph.D.-Scholarship from the German Science Foundation (DFG)
- Scholarship from Südwestmetall for the “Lindau Nobel Prize Winners in Economics”- Meeting 2004

- Distinction, Master of Science in Economics and Finance, Class of 2002, University of York
- Top Student Award, Class of 2001, University of Cooperative Education Stuttgart

Professional Service

- Track Chair, FMA Annual Meeting 2017
- Department Head, Frankfurt School of Finance & Management (2015-today)
- Member, President Selection and Nomination Committee, Frankfurt School of Finance & Management (2016-today)
- Member, Faculty Council, Frankfurt School of Finance & Management (2016-today)
- Member, Committee for Doctoral Proceedings, Frankfurt School of Finance & Management (2016-today)
- Concentration Head, Corporate Finance Concentration, Master of Finance, Frankfurt School of Finance & Management (2015-today)
- Academic Director, Bachelor Programmes in Banking and Finance, Frankfurt School of Finance & Management (2015-today)
- Advisory Board, European Finance eJournal (2015-today)
- Auditor, LLM in M&A, Frankfurt School of Finance & Management (2015)
- Co-Chair, Organizing Committee FIRS 2013
- Organizer, Department of Finance Seminar Series, University of Amsterdam (2007-2008)
- Programme Director, Corporate Finance and Banking, Duisenberg School of Finance, (2008-2013)
- Member, Senate, University of York (2001-2002)
- Member, University Teaching Committee, University of York (2001-2002)
- Member, Senate, University of Cooperative Education Stuttgart (2000-2001)

MEDIA

- Wall Street Journal: June 14, 2016; May 11, 2016; February 25, 2016; October 26, 2015; September 25, 2015; August 4, 2015; May 5, 2015
- Financial Times: July 10, 2015
- New York Times / International New York Times: June 20, 2014
- Die Zeit: September 29, 2016; March 17, 2016
- Zeit Online: April 28, 2016
- Süddeutsche Zeitung: November 04, 2016; September 21, 2016
- Stuttgarter Zeitung: March 01, 2017
- Financial News: March 16, 2016
- Wirtschaftswoche: February 26, 2016, November 02, 2017
- Euro am Sonntag: October 17, 2016
- Bloomberg: October 14, 2014
- n-tv Television: June 4 2016; October 9, 2015; October 6, 2015; September 28, 2015; July 16, 2015
- ARD Radio: July 04, 2016; August 22, 2017
- Deutschlandfunk Radio: July 26, 2016; February 26, 2016; February 2, 2016
- Deutsche Welle: July 26, 2016; June 18, 2014
- Tagesschau24: July 26, 2016
- Sat1 News: February 27, 2017
- El Español: October 20, 2016
- Oberbayerisches Volksblatt: July 17, 2015
- hr Television, Hessenschau: August 25, 2016; March 01, 2017
- hr Radio: July 16, 2015
- hr Info Radio: May 21, 2015
- Badische Zeitung: January 24, 2015
- Börse Online: March 02, 2017
- Frankfurter Rundschau: March 1, 2014
- Lebensmittelzeitung: March 7, 2014

- Börsenzeitung: March 13, 2014
- Südkurier: December 08, 2017
- Algemeen Dagblad: October 2, 2016
- Folia: February 22, 2012
- Het Parool: May 18, 2012; August 5, 2011; 2006

RESEARCH ACTIVITIES

RESEARCH IMPACT

Google Scholar Citations (January 2018): 905

SSRN Downloads (January 2018): 19, 506

RESEARCH VISITS

- Frankfurt School of Finance & Management (invited by Prof. Michael Grote, January-February 2014)
- University of Auckland (invited by Prof. Henk Berkman, April 2013)
- Shanghai Advanced Institute of Finance, Shanghai Jiao Tong University (inv. by Prof. Chun Chang, April 2012)
- University of New South Wales (invited by Prof. Ron Masulis, March 2011)
- University of Texas at Austin (invited by Prof. Laura Starks, April 2009)

SEMINAR & CONFERENCE PRESENTATIONS

- 2018: AFA Philadelphia (2 Papers)* (January), University College Dublin (April), IWH Halle (July)
- 2017: Conference on Corporate Governance and Institutional Investors Stockholm (June), RFS Climate Finance Conference Columbia University (November), Mannheim Workshop on Behavioural Finance and Banking (November)
- 2016: University of Geneva (April), PNC University of Kentucky Finance Conference (April)*, FMA Las Vegas (May)*, FMA Europe Helsinki (June)*, EFA Oslo (2 Papers) (August), University of Zürich (October), Erasmus University Rotterdam (October), University of Tübingen (October), University of Piraeus (October), Technical University of Munich (November), University of Bonn (December)
- 2015: AFA Boston (January)*, Bernstein Quantitative Finance Conference London (March), Universitat Pompeu Fabra Barcelona (May), ALEA New York (May)*, Asian Bureau of Finance and Economic Research Singapore (May)*, FMA Europe Venice (2 Papers) (June), FMA Asia Seoul (June)*, WFA Seattle (June)*, Universidad de Navarra (September), IFABS Corporate Finance Conference Oxford (September)*, ESSEC Paris (October), University of Glasgow (November), WHU Otto Beisheim School of Management (December), Auckland Finance Meeting (December)*
- 2014: AFA Philadelphia (January)*, Manchester Business School (February), DAJV Conference Frankfurt (March), Legal Innovation: Law, Economics and Governance Conference New York (April)*, NBER Organizational Economics (April)*, Vienna Graduate School of Finance (May), FMA Asia Tokyo (May)*, FIRS Quebec (June), FMA Europe Maastricht (June)*, CICF Chengdu (July)*, MIT Asia Conference in Accounting (July)*, EFA Lugano (2 Papers) (August) Nova University Lisbon (October), University of Porto (October), Humboldt University Berlin (October), Southern Finance Association Meetings (2 Papers) (November), University of Bristol (December), SMU Accounting Symposium (December)*
- 2013: Erasmus University Rotterdam (January), Goethe University Frankfurt (February), First Geneva Summit on Sustainable Finance (March), Conference on Financial Markets and Corporate Governance in Wellington, New Zealand (April)*, University of Auckland (April), Auckland University of Technology (April), Massey University (April), SFS Cavalcade Miami (May)*, Vanderbilt Law School Conference Rio de Janeiro (May), FIRS Dubrovnik (2 Papers) (June), WFA Lake Tahoe (June), Frankfurt School of Finance & Management (June), CICF Shanghai (July)*, EFA Cambridge (August), Luxembourg School of Finance (October), Waseda University Tokyo (October), Hitotsubashi University Tokyo (October), INQUIRE Europe Munich (October), Università Cattolica Milan (November), IDC Herzliya (November),

University of St. Gallen (December)

- 2012: Shanghai Advanced Institute of Finance (April), Shanghai University of Finance and Economics (April), University of Liverpool (May), 4 Nations Cup (May), Argentum Centre for Private Equity Symposium in Bergen (September), ERIM PhD/MPhil Seminar in Corporate Finance at Rotterdam School of Management (November), Deakin Finance Colloquium (November)*, University of Amsterdam Law School (December), University of Illinois at Urbana-Champaign (December), Australasian Finance and Banking Conference (December)*
- 2011: AFA Denver (2 Papers) (January), ACLE Workshop: The Future of Financial Regulation (January), Humboldt-University Berlin (January), LSE (January), University of Technology Sydney (March), University of New South Wales (March), International Conference on Corporate Governance in Emerging Markets Seoul (May), EFA Stockholm (August), Frankfurt School of Finance & Management (November)
- 2010: AFA Atlanta (January)*, Vanderbilt Law and Business Program Conference Rio de Janeiro (March), Free University of Bozen (May), University of Aarhus (May), VHB Conference (May)*, 18th Mitsui Finance Symposium at University of Michigan (May)*, FIRS Florence (June), FMA Europe Hamburg (June)*, FMA Asia Singapore (July), EFA Frankfurt (2 Papers) (August), German Finance Association Meetings Hamburg (October)*, SUERF /UPF Conference on Transparency (December)*, Technical University of Munich (December)
- 2009: AFA San Francisco (January), Campus for Finance Research Conference (January)*, 2nd Swiss Conference on Banking and Financial Intermediation (March), University of Texas at Austin (April), SunTrust Bank–Florida State University Spring Beach Conference (April)*, FIRS Prague (May), Amsterdam Conference on Business Law and Innovation (May)*, Dutch Ministry of Finance (June), CICF Guangzhou (July) (4 papers), NFA Meetings (September)*, ETH Zurich & University of Zurich Law and Finance Lecture Series (October), Tilburg University (November), Conference on Corporate Finance, Olin Business School (November)*, Tinbergen Institute Amsterdam (December)
- 2008: Vanderbilt/Amsterdam Conference Sardinia (March), University of Zurich (April), LUISS/Tilburg University Conference Rome (June), ECGTN Final Network Conference Barcelona (September), Columbia University Conference on Business Law and Innovation (October)*, New York Fed/NYU Stern Conference on Financial Intermediation (November)*
- 2007: AFA Chicago (January), University of Tübingen (February), Free University Amsterdam (February), WHU Otto Beisheim School of Business (February), University of Muenster (March), CEMFI Madrid (March), EAA Lisbon (April), Tilburg University (May), Oxford Financial Research Summer Symposium (June), CICF Chengdu (July), CEPR Summer Symposium Gerzensee Evening Session (July), EFA Ljubljana (August), University of Athens (October), London Business School (December)
- 2006: SIFR/Stockholm School of Economics (January), University of Amsterdam (January), University of Maastricht (January), NHH Bergen (January), University of Notre Dame (January), Goethe University Frankfurt (February), University of Oxford, Saïd Business School (February), University of Michigan, Ross School of Business (February), ECGI/ECGTN Meeting Zurich (March), EAA Dublin (March), Swiss Financial Markets Society Conference Zurich (April), EFM Symposium Durham (April), EFA Zurich (2 Papers, August), Telecom Italia (June), Mannheim Banking and Corporate Finance Day (October)
- 2005: ENTER-Jamboree Brussels (January), University of Oxford Saïd Business School (April), University of Mannheim (December, May), German Economic Association (September), German Finance Association Meeting (October), Sabanci University Istanbul (December)

*Presentation by co-author.

PAPER DISCUSSIONS

EFA Mannheim (August 2017), EFA Oslo (August 2016), Workshop on Executive Compensation and Corporate Governance in Rotterdam (June 2016), FIRS Lisbon (June 2016), European Banking Center Conference Tilburg

(October 2015), EFA Wien (August 2015), IWH-FIN-FIRE Workshop on Challenges to Financial Stability (August 2015), SFA Key West (November 2014), EFA Cambridge (August 2013), FIRS Dubrovnik (June 2013), Vanderbilt Law School Conference Rio de Janeiro (May 2013), Workshop on Executive Compensation (May 2012), Anton Philips Fund Conference on Institutional Investors and the Question of Shareholder-Oriented Governance (May 2012), European Banking Center Conference on Financial Regulation in Uncertain Times (December 2011), EFA Stockholm (August 2011), International Conference on Corporate Governance in Emerging Markets Seoul (May 2011), EFA Frankfurt (August 2010), FMA Asia Singapore 2010 (July 2010), FIRS Florence (June 2010), Workshop on Executive Compensation in Rotterdam (May 2010), Anton Philips Fund Corporate Law and Finance Symposium (February 2010), CICF (July 2009), WFA San Diego (June 2009), FIRS Prague (May 2009), University of Amsterdam Conference on Business Law and Innovation (May 2009), RICAFA Conference Amsterdam (October 2008), Review of Finance Conference on Financial Intermediation (September 2008), EFA Athens (2 Papers, August 2008), EFA Ljubljana (August 2007), CICF (July 2007), ECGI Conference on Active Investors, Hedge Funds and Corporate Governance (March 2008), EFA Zurich (August 2006), Swiss Financial Markets Society Conference Zurich (April 2006), DGF (October 2004), DGF (October 2003)

MEMBER OF/REFEREE FOR PROGRAM COMMITTEES

- Western Finance Association Meetings 2018, 2017, 2016, 2015, 2014
- European Finance Association Meetings 2018, 2016, 2015, 2014, 2011, 2010, 2009, 2008, 2007
- FMA Napa Conference 2017, 2018
- Geneva Summit on Sustainable Finance 2016
- SGF Conference 2015
- Jahrestagung der DGF/Symposium on Finance, Banking, and Insurance 2014
- FMA Asia Conference Tokyo 2014
- Financial Intermediation Research Society Conference 2014
- German Economic Association Meetings 2014
- China International Conference in Finance 2012
- EFMA Conference 2018, 2010, 2009
- EFA Doctoral Tutorial 2017, 2010, 2009, 2008, 2007

TEACHING

Frankfurt School of Finance & Management

- Corporate Finance, Master Level, 2014–today
- Financing the Enterprise, MBA, 2017–today
- Corporate Finance, MBA, 2015–2016
- Corporate Finance, Bachelor Level, 2014–2016
- Business Finance, Executive MBA, 2015
- Value-Based Management, Bachelor Level, 2016

Duisenberg School of Finance

- Corporate Valuation, Master Level, 2008/2009–2013/2014
- Corporate Governance, Master Level, 2008/2009–2013/2014

University of Amsterdam

- Empirical Corporate Finance, PhD Level, 2011/2012–2012/2013
- Corporate Valuation, Master Level, 2012/2013–2013/2014
- Advanced Corporate Governance, Master Level, 2008/2009–2013/2014
- Advanced Corporate Finance, Bachelor Level, 2006/2007, 2007/2008, 2008/2009
- Internal and External Governance, Master Level, 2006/2007–2010/2011
- Topics in Finance: Corporate Governance, PhD Level, 2006/2007, 2007/2008
- Finance and Treasury, Executive Teaching, 2006/2007–2012/2013
- Postgraduate Finance Seminar, Master Level, 2006/2007–2012/2013
- Valuation and Value-Based Management, Master Level, 2007/2008–2011/2012

University of New South Wales, Australian School of Business

- Corporate Valuation, MBA Program, 2011

Indian Institute of Management Ahmedabad

- Executive Compensation, MBA Program, 2007, 2008

Higher School of Economics Moscow

- Diversification and Internal Capital Markets, Master Class, 2010

University of Oxford

- Finance, Bachelor Level, 2006

University of Mannheim

- Banking, Master Level, 2004/2005
- Financial Markets, Master Level, 2004/2005
- Topics in Bank Management, Master Level, Seminar, 2004
- Microeconomics I, Bachelor Level, 2003
- Financial Crises, Master Level, Seminar, 2002/2003

Supervision of 100+ Bachelor and Master-Theses in the field of Finance.

In-House Teaching in the Areas Corporate Finance, Valuation, and Corporate Governance.

I have been awarded the *Dutch Basis Teaching Qualification* (BKO) certificate.

WORK EXPERIENCE

University of Mannheim, Mannheim, Germany, 2003–2005

Research and Teaching Assistant, Chair of Banking and Finance of Professor Martin Weber; Industry Consulting.

Landesbank Baden-Württemberg, London, United Kingdom, Spring 2000

Internship in the fields Investment Banking, Foreign Exchange and Money Markets, Loans and Project Finance and Asset Backed Securities (during the undergraduate studies; in total *nine weeks*).

Sparkasse Pforzheim-Calw, Calw, Germany, 1998–2001

Internship in the fields Retail and Private Banking, Asset Management, Corporate Banking, Risk Management and Controlling (during the undergraduate studies; in total more than *50 weeks*).

RESEARCH GRANTS

- Research Grant from the Investor Responsibility Research Center (IRRC) Institute, 2013, USD 25,000, with Martijn Cremers and Ankur Pareek
- Research Grant from the Dutch Corporate Governance Commission: Analysis of the Role of Institutional Investors in The Netherlands, 2008, with Joe McCahery

DOCTORAL COMMITTEE MEMBERSHIP

- Jan Mesterjahn, ongoing, Frankfurt School of Finance & Management, Committee Member
- Nassima Selmane, 2016, University Toulouse 1 Capitole, External Committee Member
- Guangyao Zhu, 2015, Erasmus University Rotterdam, External Committee Member
- Natalya Martynova, 2015, University of Amsterdam, Committee Member
- Francisco Urzua Infante, 2014, Tilburg University, External Committee Member
- Mark Humphery-Jenner, 2012, Tilburg University, External Committee Member

- Sander Konijn, 2011, VU University Amsterdam, External Committee Member
- Ko-Chia Yu, 2011, Erasmus University Rotterdam, External Committee Member
- Betty Wu, 2010, University of Amsterdam, Committee Member

OTHER INFORMATION

Memberships: American Finance Association, European Finance Association, and German Finance Association.

Referee for: The Journal of Finance, Review of Financial Studies, Journal of Accounting Research, Academy of Finland, Dutch Science Foundation (NWO), German Science Foundation (DFG), Review of Economic Studies, Management Science, Journal of Financial Intermediation, Review of Finance, Journal of Banking and Finance, Journal of Empirical Finance, Financial Management, Journal of Economic Behavior & Organization, European Financial Management, Economics of Governance, Schmalenbach Business Review, Zeitschrift für Betriebswirtschaft, Corporate Governance: An International Review, Review of Law & Economics, International Review of Finance, Journal of Business Finance and Accounting, Accounting and Finance, PhD Research Proposals Erasmus University Rotterdam, Centre for International Finance and Regulation.

Languages: English, German, Dutch, basic knowledge in French.

Interests: Travelling, art, running.

Date: January 2018